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New Diversity, Equity & Inclusion book by Dr Shungu Hilda M'gadzah

Understanding & Dealing With Everyday Racism The Six Stages Framework



Understanding & Dealing With Everyday Racism: The Six Stages Framework is a key Diversity, Equity & Inclusion book which draws on The Six Stages Framework, psychology and social sciences, along with lived experiences and world news to tackle discrimination, racism and prejudice head on.

This book was written to bring an action-based solution to issues of racism and prejudice at an individual and organisational level.

About the author:

Dr. M'gadzah is a Diversity, Equity & Inclusion consultant at Inclusion Psychologists Ltd. She has senior-leadership and board-level experience in both voluntary and public sector. She is an opinion leader and served as the first black Chair of the BPS Division of Education and Child Psychologists Committee. Dr. M'gadzah formulated The Six Stages Framework and delivers DEI training to organisations and boardrooms based around the Framework, for which this book serves as a course text.

Understanding & Dealing with Everyday Racism: The Six Stages Framework was written for:

- Educational Psychologists & Educators
- DEI consultants
- Business professionals, HR managers & boardroom members
- Public sector professionals
- Anyone interested in developing their understanding of racism & prejudice

In this book, the author critically presents current world issues, lived experiences and empirical research surrounding racism, DEI and prejudice, and discusses the challenges we face in tackling these issues in a meaningful way to evoke change. This book draws upon The Six Stages Framework as a psychological tool to aid the understanding, and challenging of prejudice and racism both personally and within organisations through an action-based approach. This book aims to enable people reflect on their beliefs, unconscious or conscious biases and to non-judgementally challenge both their own, and the prejudices of others without being defensive.

Review for this book:

"This is an excellent read and covers the key areas of Diversity, Equity and Inclusion in a thorough and systematic manner. The contents of the book encourage learning organisations to be reflective through self-assessment. When taken seriously, action plans will be converted into actions, and positive differences will be seen and celebrated from the individual level to the institutional level- no one will be left out" - Colin Gordan, ex-Principal Educational Psychologist

To purchase this book:

https://www.amazon.co.uk/Understanding-Dealing-Everyday-Racism-Framework/dp/1909675318/ref=sr_1_1crid=39WHGGR1EATW7&keywords=m+gadzah&qid=1649080039&srefix=M%27gadzah,aps,149&sr=8-1