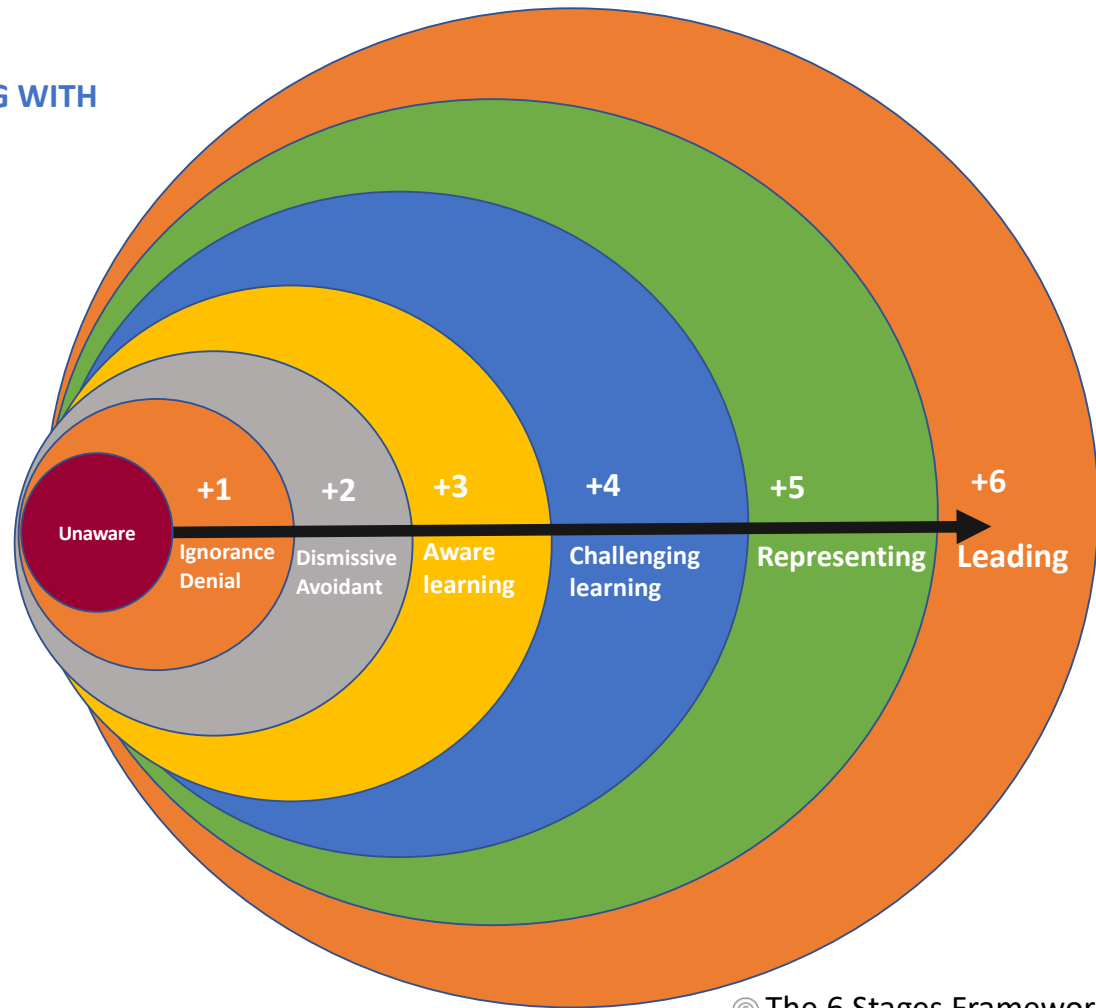


**POSITIVE AXIS**  
**SIX STAGES OF UNDERSTANDING AND DEALING WITH**  
**PREJUDICE**  
**& CHALLENGING BEHAVIOURS**

- +1** Lack of awareness, ignorance, oblivious, silence and denial
- +2** Dismissive and avoidant of issues of difference and diversity
- +3** Becoming aware of issues of differences
- +4** Open to learning and having meaningful conversations- challenging one's perceptions
- +5** Ability to reflect and genuinely engage. Starting to see the bigger picture around differences- paradigm shift
- +6** Ability to take on a leadership roles in promoting equity and acceptance. Joining with others for the greater good and for the sake of Humanity.



© The 6 Stages Framework